

COATESVILLE AREA SCHOOL DISTRICT SPECIAL BOARD MEETING MINUTES

AUGUST 11, 2015
9/10 CENTER AUDITORIUM
(Immediately Following Committee Meetings)

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:49 P.M.

2. PURPOSE OF MEETING

The purpose of this meeting is to approve the bills payable, and any other matters that may come before the Board.

3. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

4. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

5. ROLL CALL

Board of School Directors

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| Dean A. Snyder, President – <i>present</i> | (Finance & Personnel Committee) |
| Stuart C. N. Deets, Vice President – <i>absent</i> | (Operations and Finance & Personnel Committees) |
| Diane M. Brownfield – <i>present</i> | (Education Committee) |
| James Hills – <i>present</i> | (Education and Operations Committees) |
| Laurie C. Knecht – <i>absent</i> | (Operations Committee) |
| Michele S. Maffei – <i>present</i> | (Finance & Personnel Committee) |
| Deborah L. Thompson – <i>present</i> | (Education and Policy Committees) |
| Ann M. Wuertz – <i>present</i> | (Policy Committee) |
| Gregory D. Wynn – <i>present</i> | (Policy Committee) |

Solicitor

Michael I. Levin, Esquire – *not present*

Administration

Dr. Cathy Taschner, Superintendent of Schools – *present*
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum & Learning – *present*
Ronald G. Kabonick, Director of Business Administration & School Board Secretary – *present*
Erika Zeigler, Director of Human Resources – *absent*
John Reid, Director of Pupil Services, Data & Assessment – *present*
Jason Palaia, Director of Elementary Education & Special Education (K-5) – *present*

2. Human Resources

A. Human Resources Agenda

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Porter-Noonan, Alyson Anne, Special Education Teacher for Scott Middle School. Letter Dated: 7/29/2015. Reason: Personal. Effective: 60 days or sooner from 7/29/2015.

b. CATSS

- 1) Bailey, Dione, Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 7/28/15. Reason: Personal. Effective: 7/28/2015.
- 2) Fountain, Brian, Special Education Aide for the East Fallowfield Elementary School. Letter Dated: 7/25/2015. Reason: Personal. Effective: 8/7/2015.
- 3) Haines, Henrietta, Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 7/28/2015. Reason: Personal. Effective: 7/28/2015.
- 4) Hills, Karen, Principal's Secretary for the East Fallowfield Elementary School. Letter Dated: 7/27/2015. Reason: Personal. Effective: 8/8/2015.
- 5) Jordan, Denise, Attendance Secretary for Friendship Elementary School. Letter Dated: 7/30/2015. Reason: Personal. Effective: 7/30/2015.

c. EXTRA DUTY

- 1) Harkins, Anthony, Head Football Coach and Track Coach for North Brandywine Middle School. Letter Dated: 7/24/2015. Reason: Personal. Effective: 7/24/2015.
- 2) Hawkins, Barry, Assistant Football Coach for Coatesville Area Senior High School Campus. Letter Dated: 8/4/2015. Reason: Personal. Effective: 8/4/2015.

B. Human Resources Addendum

1. New Appointments – Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. ADMINISTRATION

- 1) Gee, Elisha, Assistant Principal for the Scott Middle School. Posted: 6/11/2015. Salary: \$120,000. Degree: BS – Elementary Education Special Education,

University of Delaware. Certifications: Principal K-12, Library Science K-12, Elementary K-6. Effective: TBD. SP4: Pending 168 Forms.

Motion: Greg Wynn Second: Michele Maffei Vote: 7-0-0

- 2) Perez, Rita, Principal for the Caln Elementary School. Posted: 6/11/2015. Salary: \$125,000. Degree: BS – Psychology, Elementary Education, Cedar Crest College. MS – Educational Administration, Lehigh University. Certifications: Elementary K-6, Elementary Principal K-6, Superintendent PK-12. Effective: 8/24/2015. SP4: Pending 168 Forms.

Motion: Ann Wuertz Second: Diane Brownfield Vote: 7-0-0

b. CATA

- 1) Bilger, Kristina, Elementary Special Education Teacher for the Friendship Elementary School. Posted: 7/7/2015. Salary: \$45,833. Temporary Professional Contract. Degree: BS – Education, Kutztown University. Certification: Special Education N-12, Elementary K-6. Years of Exp.: 3. Effective: 8/21/2015. SP4: Staff.

Motion: Greg Wynn Second: Ann Wuertz Vote: 7-0-0

- 2) Muthersbaugh, Pamela, 4th Grade Teacher for the Caln Elementary School. Posted: 7/7/2015. Salary: \$46,033. Temporary Professional Contract. Degree: BS – Elementary Education, The Pennsylvania State University. Certification: Elementary K-6. Years of Exp.: 2. Effective: 8/21/2015. SP4: Staff.

Motion: Michele Maffei Second: Deborah Thompson Vote: 7-0-0

- 3) O’Toole, Allison, Special Education Elementary Teacher for the Caln Elementary School. Posted 7/7/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BS – Elementary Special Education, Saint Joseph’s University. MS – Special Education, Saint Joseph’s University. Certification: Special Education PK-8, Grades PK-4. Years of Exp.: 0. Effective: 8/21/2015. SP4: Staff.

Motion: Michele Maffei Second: Dean Snyder Vote: 7-0-0

- 4) Todd, Lindsey, Special Education Elementary Teacher for the Reeceville Elementary School. Posted: 7/7/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BA – Bio Psych, Franklin & Marshall College. Certification: Special Education PK-8, Grades PK-4. Years of Exp.: 0. Effective 8/21/2015. SP4: Approved.

Motion: Diane Brownfield Second: Ann Wuertz Vote: 7-0-0

3. **Confidential Settlement Agreement for Student ID #10001441**

RECOMMENDED MOTION: That the Board of School Directors approve the addition of the Confidential Settlement Agreement for Student ID #10001441.

Motion: Deborah Thompson

Second: Greg Wynn

Vote: 7-0-0

4. **Educational Based Services (EBS) ~ Therapy & Pupil Services**

RECOMMENDED MOTION: That the Board of School Directors approve the addition of the Educational Based Services (EBS) Contract.

Motion: Dean Snyder

Second: Deborah Thompson

Vote: 6-0-1
Abstained: Hills

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- Fonz Newsuan expressed his appreciation for the Q & A interview with the Coatesville Times. It helped address some of the recent rumors and provided clarity with regard to the mental health specialists' positions. Mr. Newsuan conveyed the importance of good communication as he pointed out the 'thankless' job of Board Members. He feels the best way to help is to explain yourself because you are being held accountable for the actions being taken.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

- Board President Dean Snyder mentioned the completion of Dr. Taschner's evaluation. She scored proficient in all areas; however, Dr. Taschner has decided to forego a salary increase.
- Ms. Thompson thanked Dr. Taschner for all she has done for the District, her level of commitment to the Board and staff, her relentless work ethics, and for denying herself a raise.

ADJOURNMENT:

This meeting was adjourned at 8:25 p.m.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary